



**NIEDERGESES LANDSCAPE, LLC**

**EMPLOYMENT APPLICATION**

Please read this application carefully and print all answers.

\_\_\_\_\_  
Name (First, Middle, Last)

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Address City State Zip

\_\_\_\_\_  
Date of Birth

Telephone \_\_\_\_\_

Have you ever been convicted of a felony? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, describe in full \_\_\_\_\_

\_\_\_\_\_

Do you have, or can you obtain the necessary documents that would permit you to work in the United States?

Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been discharged or asked to leave a job? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, Please describe in full the circumstances surrounding your discharge: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Position applied for: \_\_\_\_\_

What wage/benefits do you expect? \_\_\_\_\_

\_\_\_\_\_

When are you available to start work? \_\_\_\_\_

Are you available to work overtime and weekends? \_\_\_\_\_

Are there any hours you are unwilling to work? \_\_\_\_\_

List any skills, qualifications, courses or training you have that relate to the position for which you are applying:

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Do you presently have a valid driver's license Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, \_\_\_\_\_  
Driver License No.

Do you presently have a valid commercial driver's license? Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, list class & endorsements \_\_\_\_\_

Have you had any traffic violations, automobile accidents, or vehicle related convictions within the last 5 years?  
Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, please describe: \_\_\_\_\_

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Are you willing to undergo, if required by the position, a physical examination and/or blood or urine analysis?  
(Note: This analysis may test for controlled substances) Yes \_\_\_\_\_ No \_\_\_\_\_

The result of any physical examination will be considered for employment purposes only as it is related to the ability to perform the essential functions of the position for which you would be employed. All results are kept confidential.

When was the last time you missed 5 or more days of work or school for a reason other than illness or injury?

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What was the reason? \_\_\_\_\_

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What are your long-range goals? \_\_\_\_\_

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What type of work do you enjoy most? \_\_\_\_\_

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How did you hear about Niedergeses Landscape, LLC? \_\_\_\_\_

**EMPLOYMENT RECORD**

Please begin with the most recent position you held.

1. \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

\_\_\_\_\_  
Name & Address & Phone # of Company

Describe the type of work performed \_\_\_\_\_

Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_ Name of Supervisor \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

2. \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

\_\_\_\_\_  
Name & Address & Phone # of Company

Describe the type of work performed \_\_\_\_\_

Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_ Name of Supervisor \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

3. \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

\_\_\_\_\_  
Name & Address & Phone # of Company

Describe the type of work performed \_\_\_\_\_

Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_ Name of Supervisor \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

\_\_\_\_\_  
Can we contact the employers listed in the Employment Record Section? Yes \_\_\_\_\_ No \_\_\_\_\_

If not, indicate the one(s), which you do not wish us to contact and state the reason why not:

\_\_\_\_\_  
\_\_\_\_\_  
Have you ever been placed in charge of your fellow workers? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, describe the circumstances: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**EDUCATIONAL RECORD**

<u>School Name and Location</u>	<u>Course of Study</u>	<u>Did you Graduate?</u>	
College _____	_____	Yes _____	No _____
High School _____	_____	Yes _____	No _____
Other _____	_____	Yes _____	No _____
Are you a veteran of the U. S. Military Service?		Yes _____	No _____

This job for which you are applying includes the following essential functions: Mowing, string trimming, weeding, shrub and tree pruning, power edging, driving a truck with a trailer, raking, mulching, and planting. The job also includes other specialized services varying from each specific job.

Other job requirements include:

1. Being able to follow and understand written and oral directions.
2. Being in good physical condition, having the strength and endurance to perform any task required.
3. Being reliable, punctual, honest, courteous, and sober.
4. Be willing to learn and perform assigned tasks
5. Being able to work alongside others.
6. Being able to communicate with customers tactfully and courteously.
7. Being neat and clean in habit and personal appearance.

You will be required to wear proper footgear, safety glasses, ear protection, and other safety gear as needed.

Can you, with or without reasonable accommodation, perform these job functions? Yes \_\_\_\_\_ No \_\_\_\_\_

If necessary, please describe the accommodation desired: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please list the types of machinery you can operate: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List 3 things you look for in a company when seeking employment: \_\_\_\_\_  
\_\_\_\_\_

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List 3 incentives you desire in order to stay with a company for a long period of time: \_\_\_\_\_

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Why should this company hire you? \_\_\_\_\_

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**NIEDERGESES LANDSCAPE, LLC**

In completing this application, I understand that it is very important that I be completely truthful. I realize that Niedergeses Landscape, LLC is relying on my truthfulness. I agree that if it should be discovered that the information I am providing is inaccurate, misleading, or incomplete in any respect, I will be disqualified for employment or, if I have already been hired, my employment will be terminated immediately.

I understand and agree that if I should become employed by Niedergeses Landscape, LLC, I will have the right to terminate my employment any time for any reason, or for no reason. I further agree that Niedergeses Landscape, LLC shall have the same right to terminate my employment. My employment at-will status cannot be modified unless such modification is set forth in writing in a document signed by both me and the Head Manager, Niedergeses Landscape, LLC.

I understand and agree that Niedergeses Landscape, LLC is a Tennessee Drug Free Workplace. I further agree that all job applicants and employees are subject to drug testing as publicly posted upon entrance to the office of Niedergeses Landscape, LLC. As a means of maintaining our policy, we have implemented random and post accident substance abuse testing. This policy was designed with two basic objectives in mind: (1) employees deserve a work environment that is free from the negative effects of drugs and alcohol and the problems associated with their abuse, and (2) this Company has a responsibility to maintain a healthy and safe workplace.

I have read and understand the foregoing. I am seeking employment at Niedergeses Landscape, LLC under the terms set forth herein. **I certify and declare that all of the information I have provided is true and correct.**

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_